## Air Products' Alignment with the Sustainability Accounting Standards Board (SASB) Disclosures

Values are for calendar year 2022 unless otherwise noted.

Note: The CDP report referenced herein was prepared for calendar year 2021. This summary will be updated after the CDP response for calendar year 2022 has been finalized.

Metric	Category	Value/Unit	Additional Information	SASB Code
Organizational Profile				
Gross global Scope 1 emissions, Percentage covered under emissions- limiting regulations	Quantitative	16,800,000 metric tons (MT) CO2e 97%	<u>CDP</u> C6.1, p 62 <u>2023 Sustainability Report</u> , p 37, 65	RT-CH-110a.1
Discussion of long-term and short- term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion and Analysis	Scope 1 emissions are direct emissions from owned and controlled sources. The Company has goals to reduce $CO_2$ intensity by one-third by 2030 from a 2015 baseline for Scope 1 and 2 combined and for Scope 3 and to reach net zero by 2050.	<u>CDP</u> C4.1-4.2, p 45-48 <u>2023 Sustainability Report</u> , p 15, 37, 61-62, 65	RT-CH-110a.2
Air Quality				
Air emissions of the following pollutants: (1) NOx (excluding N <sub>2</sub> O) (2) SOx (3) Volatile organic compounds (VOCs) (4) Hazardous air pollutants (HAPs)	Quantitative	1,410 MT NOx 60.9 MT SOx 95 MT VOCs (CY21) 42 MT HAPs (CY21)	<u>2023 Sustainability Report</u> , p 67	RT-CH-120a.1
Energy Management				
<ol> <li>(1) Total energy consumed</li> <li>(2) Percentage grid electricity</li> <li>(3) Percentage renewable</li> <li>(4) Total self-generated energy</li> </ol>	Quantitative	205,800,000 Gigajoules (GJ) 95% 29% 5%	Electricity is sourced primarily from the grid with self-generated electricity representing approximately 5% of electricity consumed and exported. Renewable electricity represents a combination of self-generated electricity, renewable electricity purchases, and grid electricity. <u>2023 Sustainability Report</u> , p 63- 64	RT-CH-130a.1

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Metric	Category	Value/Unit	Additional Information	SASB Code
Organizational Profile				
<ul> <li>(1) Total water withdrawn</li> <li>(2) Total water consumed</li> <li>Percentage of each in regions with</li> <li>High or Extremely High Baseline</li> <li>Water Stress</li> </ul>	Quantitative	67,990 in 1,000 m3, 26% 53,890 in 1,000 m3, 28%	In 2022, 22% of our facilities were in areas with high or extremely high baseline water stress. The percentages of water withdrawn and consumed in areas of high or extremely high baseline water stress were 26 and 28, respectively.	RT-CH-140a.1
			<u>2023 Sustainability Report</u> , p 64-65	
Number of incidents of non- compliance associated with water quality permits, standards, and regulations	Quantitative	4	Of the 30 notices of violation across Air Products' global operations in 2022, four were related to water.	RT-CH-140a.2
			2023 Sustainability Report, p 70	
Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	Air Products monitors water risks on an ongoing basis and has set a goal to promote the responsible use of water.	2023 Sustainability Report, p 64-65	RT-CH-140a.3
Hazardous Waste Management				
Amount of hazardous waste generated, Percentage recycled	Quantitative	6,000 MT 51%	2023 Sustainability Report, p 67-68	RT-CH-150a.1
Community Relations				
Discussion of engagement processes to manage risks and opportunities associated with community interests	Discussion and Analysis	The Company has stakeholder outreach plans aimed at addressing high priority needs and maintaining positive relationships with the communities near our largest operations globally. In fiscal 2022, the Air Products Foundation made \$7 million in cash contributions that reinforced our community outreach plans, responded to community needs, and supported eligible non-profits.	2023 Sustainability Report, p 46, 78-79	RT-CH-210a.1

Metric	Category	Value/Unit	Additional Information	SASB Code
Workforce Health and Safety	-			
<ul> <li>(1) Total recordable incident rate</li> <li>(TRIR) and</li> <li>(2) fatality rate for (a) direct</li> <li>employees and (b) contract</li> <li>employees</li> </ul>	Quantitative	TRIR employees – 0.36 (FY22) TRIR contractors – 0.26 (FY22) Fatality rate employees – 0 (FY22) Fatality rate contractors – 0 (FY22)	2023 Sustainability Report, p 51, 70, 73	RT-CH-320a.1
Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	Discussion and Analysis	Air Products has extensive processes to manage potential exposures of employees and contractors.	<u>2023 Sustainability Report</u> , p 70-73	RT-CH-320a.2
Product Design for Use-phase Effic	iency			
Revenue from products designed for use phase resource efficiency	Quantitative	\$7.2 bn (FY22)	The Company estimates that 56% of its revenues in 2022 were derived from sustainable offerings, which are products that improve energy efficiency, reduce environmental impact and/or address a societal need. 2023 Sustainability Report, p 3, 37, 51	RT-CH-410a.1
Safety & Environmental Stewardsh	ip of Chemicals	;		
(1) Percentage of products that contain Globally Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment	Quantitative	<1% by revenue (FY22) 85%	2023 Sustainability Report, p 72	RT-CH-410b.1
Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human and/or environmental impact	Discussion and Analysis	Not relevant	The majority of Air Products' high- volume liquid/bulk industrial gas products are not toxic, and all products can be handled safely with the appropriate procedures, equipment and training.	RT-CH-410b.2
			2023 Sustainability Report, p 72	

Metric	Category	Value/Unit	Additional Information	SASB Code
Genetically Modified Organisms				
Percentage of products by revenue that contain genetically modified organisms (GMOs)	Quantitative	Not applicable	Air Products does not manufacture GMOs.	RT-CH-410c.1
Management of the Legal and Reg	ulatory Environr	nent		
Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	Discussion and Analysis	Air Products engages with policy makers to ensure regulations can be cost-effective and not disadvantage our industry.	<u>CDP</u> C12.3, p 106-109 2023 Sustainability Report, p 55	RT-CH-530a.1
<b>Operational Safety and Emergency</b>	Response			
Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)	Quantitative	Not reported	To promote process safety, we apply sound engineering principles to design, construct, operate and maintain our plants and equipment while minimizing process related hazards. Process safety incident data is not publicly disclosed.	RT-CH-540a.1
Number of transport incidents	Quantitative	Not reported	Transportation safety is supported through the safety features of our delivery vehicles, driver training and coaching. Transportation incident data is not publicly disclosed.	RT-CH-540a.2
Production				
Production by reportable segment	Quantitative	Not reported	Production data is company confidential.	RT-CH-000.A